



# **UNIVERSITY BUSINESS SCHOOL**

## **Guru Nanak Dev University, Amritsar**

### **Refresher Course in Commerce and Business Management**

**06-12-2018 to 26-12-2018**

#### **Summary of Content (Theme)**

#### **“Pedagogical Innovations in Commerce and Business Management”**

Pedagogical practices need to continuously undergo radical changes, but often it results only in incremental adaptations/improvements of well-known practices. Adapting to characteristics of students and responding to their developmental requirements are inherent aspects of pedagogy innovation.

Education Pedagogy is significant positive change that leads the students to a place where they can learn for themselves. It is about creating environments and situations where students can draw out from within themselves, and enhance the abilities they already have, to create their own knowledge, interpret the world in their own unique ways, and ultimately realise their full potential as human beings. Adopting innovative ideas in classroom pedagogy stimulates teaching to be interactive and interesting, thereby igniting and inspiring the minds of students.

By breaking teaching pedagogy down into nine different elements (learner role, strategies, enablers, practice, culture, policies, educator role, learning outcomes and pedagogical beliefs), teachers can highlight an area that may need to change and make necessary adjustments.

Various innovations can be adapted in course pedagogy for practice-oriented Commerce and Business Management Education, such as multimedia-based approach, real-life case studies and immersion, use of simulation games, recognition of student performance, and continuous student feedback so as to develop tomorrow's leaders, managers, and professionals.

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